



Senior Clinician

Position Summary: Oversees the Youth and Family Counseling program ensuring quality client care through supervision of professional staff and properly implementing clinical policies and procedures. Bilingual candidates are highly recommended to apply.

Essential functions and responsibilities include:

1. Recruits and supervises the orientation and training of clinical personnel.
2. Assures that professional and support staff properly implement clinical policies and procedures.
3. Evaluates, counsels and promotes the growth and development of the clinical staff.
4. Oversees staff in-service and external educational programs related to use of assessment/diagnostic tools and ensures that staff receive training in accordance with their licensures or certifications.
5. Evaluates the effectiveness of services provided, and in collaboration with staff, devises improved techniques and methods of implementation consistent with national trends in mental health.
6. Recognizes opportunities for potential involvement in new service areas.
7. Plans, directs and/or participates in the development of new treatment services.
8. Coordinates, develops and maintains quality assurance and program evaluation systems.
9. Collaborates with the Executive Director to establish and maintain direction, operation practices, procedures, and standards for the organization, operation and performance pertinent to the delivery of client care.
10. Assists in developing overall work objectives, determining short- and long-range goals, and planning and implementing strategies to achieve goals.
11. Consults with and advises the Executive Director in strategic initiatives regarding needs goals, future plans and challenges.
12. Maintains staff productivity to budgeted standards.
13. Attends appropriate meetings of committees in the community to keep up with changing practices and trends in the community.
14. Develops relationships with agencies in the community that refer clients to the program including but not limited to area schools, social services agencies, state agencies, and court systems.
15. Research the process for licensure of the agency and follow through with its implementation.
16. Follows through with professional development opportunities especially required for continued agency and individual licensure.

Requirements:

- Licensed Professional Counselor (LPC) with Masters Degree in Counseling with 5 – 7 years experience supervising counseling programs in a school, government, or non-profit organization.
- Must have experience in Cognitive Based Therapy (CBT) approaches to counseling and a family systems approach.

- Senior Clinician must have excellent communication skills – both written and verbal. In addition, the director should have knowledge of working with a database and word processing functions. Must be up-to-date on HIPPA laws and other counseling practices.

Part-time

Pay: \$35.00 - \$40.00 per hour

Benefits: Flexible schedule, Retirement plan

Schedule: Afternoon & evening shift, No weekends

Work Location: Danbury Youth Services - 91 West Street - Danbury, CT 06810