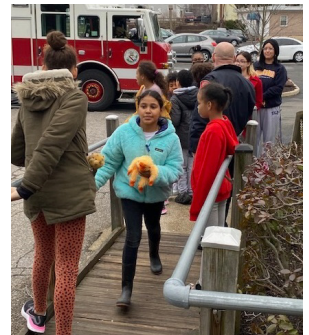
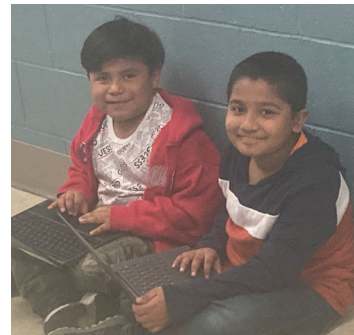


Danbury Youth Services, Inc.
Annual Report 2022/2023



MISSION

Empower youth and families to build positive and fulfilling lives.

VALUES

Excellence – Delivering high quality services with professional staff committed to utilizing best practices in serving youth and families.

Compassion – Empathy towards youth and families; creating a safe environment that nurtures positive self-esteem and image.

Respect – Serving our youth and families with integrity and fostering a sense of community that is inclusive, welcoming, and nonjudgmental.

Leadership & Positive Role Modeling – Providing positive role models and cultivating future leaders to support our community.

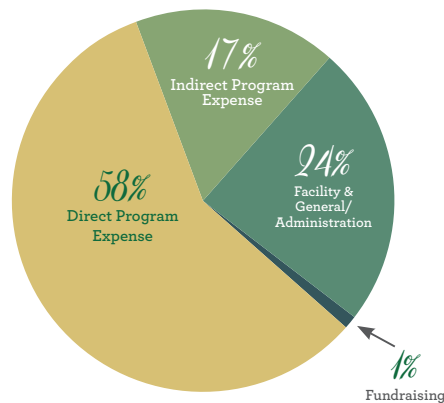
RESULTS

305 clients served

- DYS counseling program provided 680 individual and family counseling sessions to 48 clients. DYS received high marks for delivery of care on the client/parent satisfaction surveys.
- Juvenile Review Board served 87 clients, nearly doubling cases from the previous year. Over 95% of those clients completed the program and were diverted from the juvenile justice system.
- Truancy Solutions Partnership served 23 chronically absent youth, with 65% of them improving their attendance.
- Teaching and Reaching Gaining Excellence Together program provided 170 hours of face-to-face sessions to 30 youth participants. Of the students who attend TARGET, 80% have been identified as Student of the Month and 100% of the participants showed growth in academics.
- Earn-a-Bike program served 9 middle school youth with 160 hours of face-to-face instruction time. 100% of the participants met their goals of refurbishing a bicycle of their own and donating 10 bikes to youth in need.
- Girls As Leaders program served 7 middle school youth with 140 hours of face-to-face instruction time. 100% of the participants reported a better self-image and positive achievements at school.
- Summer Youth Employment Program provided 54 youth with employment at 25 worksites throughout Greater Danbury. 94% of the participants completed the 6-week work program and 31 had perfect attendance at the weekly life skills workshops.
- DYS provided 47 youth with scholarships through the ALICE Enrichment Program.

HOW WE USED YOUR MONEY

| | |
|-----------------------------------|------------------|
| Direct Program Expense | \$ 341,421 |
| Indirect Program Expense | \$ 102,232 |
| Facility & General/Administration | \$ 142,126 |
| Fundraising | \$ 5,336 |
| | \$591,115 |



The DYS Difference

- Focus on person-centered prevention and intervention.
- Foster healthy relationships with youth and families.
- Build connections between youth and their community.

OUR PROGRAMS

Mental Health

- Youth and Family Counseling
- Medication Management

Youth Employment

- Work Experience
- Job Readiness
- Career Exploration
- Life Skills Workshops

Restorative Justice

- Juvenile Review Board (JRB)
- Truancy Solutions Partnership (TSP)

Youth Development

- Teaching and Reaching Gaining Excellence Together (TARGET)
- Earn-A-Bike
- Girls As Leaders (GALs)

OUR FUNDERS

Branson Ultrasonics Corporation
Linde
Newtown Savings Bank
Reynolds & Rowella
Saint Stephen's Church of Ridgefield
Savings Bank of Danbury
Sikorsky Credit Union
T & G Sales and Service
Town Fair Tire Foundation
Union Savings Bank
United Way of Coastal and Western CT
Walmart
Webster Bank
Wells Fargo Advisors – Danbury

Public Grants

City of Danbury
City of Danbury – Community Development Block Grant
State of Connecticut Judicial Branch
Northwest Regional Workforce Investment Board
Connecticut Youth Services Association
CT Department of Children and Families
Town of New Fairfield

Major Donors

Carla Brice
Harry Calhoun
Barbara Feinson
Virginia Konopka
Jonathan Novitski
Frank Sbertoli

BOARD OF DIRECTORS

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David Wood, Jr.

STAFF

Tammy Mikadze
Executive Director

Dr. Sol Lee, MD
Medical Director

Ediany DeSousa, LPC, MS
Senior Clinician

Ellen Meyst
Community Outreach Coordinator

Eileen Meeker
Medical Biller

Leslie Mendez
Administrative Assistant/Receptionist

CLINICIANS

Kim Gioia, MS, LPCA

Paul Laedke, MS

Karen Marin, LMSW

Mandy Riordan, MS

Ryan Soto, MS

Julia Timmel, MS, LPCA

PROGRAM STAFF

Andrea Capon
JRB Case Manager and Program Coordinator

Diana Chicaiza
Truancy Case Manager

Tabitha Figueroa
GALs Program Coordinator and Earn-a-Bike Program Assistant

Debra Tovino
TARGET Literacy Instructor and Program Coordinator

Cayla Balzarini
TARGET Program Assistant